

12/15/05

**ALASKA PERMANENT FUND CORPORATION**  
**Benchmark Comparisons**

Bench No	Benchmark Job Title	DBM Rating	APFC Actual Salary	Market Median Actual Salaries	Percent Difference	Most Recent Market Median Bonus Amount	BONUS AS % OF BASE
1	Executive Director	F103	\$214,000	\$217,284	-1.5%	\$55,200	25.4%
2	Chief Investment Officer	E83	\$171,908	\$188,438	-9.6%	\$68,968	36.6%
3	Manager of Fixed Income Investments	D71	\$134,820	\$167,146	-24.0%	\$75,000	44.9%
4	Manager of Equity Investments	D63	\$107,000	\$155,594	-45.4%	n/a	n/a
5	Manager of Real Estate Investments	D63	\$115,560	\$145,625	-26.0%	n/a	n/a
6	Sr. Investment Officer - Fixed Income	D63	\$117,700	\$140,189	-19.1%	\$51,500	36.7%
7	Investment Officer - Fixed Income	D61	\$94,454	\$97,514	-3.2%	\$9,449	9.7%
8	Investment Officer - Real Estate	C52	\$90,952	\$88,652	2.5%	\$22,348	25.2%
9	Investment Analyst II	C41	\$52,644	\$65,203	-23.9%	\$4,800	7.4%
10	Chief Operating Officer	E81	\$131,871	\$149,745	-13.6%	\$38,800	25.9%
11	Director of Finance	D72	\$133,428	\$107,020	19.8%	\$24,050	22.5%
12	Director of Communications	C52	\$79,394	\$96,932	-22.1%	n/a	n/a
13	Director of Information Technology	D61	\$116,173	\$99,817	14.1%	\$12,334	12.4%
14	Controller	C52	\$88,950	\$103,024	-15.8%	\$13,943	13.5%
15	Accountant III	C42	\$66,096	\$63,290	4.2%	\$3,700	5.8%
16	Accountant I	C41	\$61,262	\$46,672	23.8%	\$2,100	4.5%
17	Administrative Officer	C43	\$75,604	\$85,280	-12.8%	n/a	n/a
18	Sr. Information Technology Specialist	C43	\$84,863	\$73,785	13.1%	\$4,500	6.1%
19	Information Technology Specialist	C42	\$73,520	\$58,734	20.1%	\$3,092	5.3%
20	Accounting Technician	B25	\$42,886	\$40,355	5.9%	n/a	n/a
21	Administrative Specialist	C41/C42	\$61,085	\$54,172	11.3%	n/a	n/a
22	Administrative Assistant	B24	\$48,256	\$36,361	24.6%	n/a	n/a
23	Executive Secretary	B23	\$42,347	\$48,679	-15.0%	n/a	n/a
24	Receptionist	B22	\$31,297	\$30,976	1.0%	n/a	n/a

Overall Averages:

-5.6%